



## French Lick Resort - Steward

### HOST INFORMATION

**Company Description:**

We are a Resort with two historical hotels, three golf courses, two spas, a casino, and a large event center. Our resort is surrounded by the Hoosier National Forest and is very remote. We have hiking and a lake nearby. We are a smaller community, but is a great experience for those who like the outdoors. During the summer months the temperature ranges from 26 to 37 degrees C (80 - 100 F) and summer brings both sunshine and rain. We are a large company with over 1,700 associates, but have a very family like atmosphere.

**Host Website:** <http://www.frenchlick.com>

**Site of Activity:** French Lick Resort

**Parent Account Name:** French Lick Resort

**Host Address:** 8670 West State Road 56 French Lick , Indiana , 47432

**Nearest Major City:** Louisville KY , Kentucky , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

The Steward will keep and maintain the kitchen as well as the equipment.

**Typical Schedule:**

Hours will change due to business needs

**Seasonal changes to job duties or available hours:** Yes

•Business operates on weekends only at beginning or end of season •Weekly hours will be different due to changes in the operating season

**Drug Test required:** Yes

### COMPENSATION

**Hourly Wage:** \$10

**Eligible for Tips:** Yes

Tips will be made at guests discretion, they should not be expected

**Estimated weekly wages including tips:** \$400

**Bonus:** Yes

All associates are eligible for our CRT bonus program

\* All figures above are pre-tax

**Estimated average number of hours per week:** 50

**Estimated minimum number of hours per week:** 40

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

fluctuation in hours will be determined by business needs

**Average number of hours per week reached by last year's seasonal employees:** 60

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Uniforms will be provided

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Lifting dishes and trash throughout the shifts

Standing for entire shift

Handling cleaning chemicals

Working outdoors

**Job Training required:** Yes

Length of job training:  
on the job training

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:  
you will work along side someone well versed in the position until you feel comfortable with the tasks

**Need to wear uniform:** Yes

Uniform Policy:  
red polo, black pants, black non slip shoes

Cost of uniform: \$0

Uniform laundry: Provided at no cost

**Dress Code:** Yes

Description:  
wearing the uniform provided by the resort

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Company Parties, Holiday Events, Potlucks or Dinners, Shopping Trips, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

### **Additional Details about Cultural Offerings:**

We have a program called Fun Day Mondays, that is provided to help our international associates a chance to experience some of the fun things to do in our community. In the past, we have done the following:

- Amusement parks
- Shopping trips

### **Local Cultural Offering:**

There are local restaurants, movie theaters and other nature focused activities in our area.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

All applicants will have the possibility of a room mate. All rooms will have a bathroom, 2 beds, dresser, TV, internet, desk, mini fridge, microwave, sheets, and towels.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: No

Description:

Laundry facilities: Yes

Description:

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Applicants will be able to request to live with friends, but the rooms are not co-ed.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$90

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

**Transportation to Worksite:**

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Down a hill about 2 to 4 minute walk.

## ARRIVAL INFORMATION

**Arrival Instructions:**

The Resorts transportation department will pick up out of the city of Louisville. You can fly or bus to the city and the Resort will pick you up from there. We pick up Sunday through Thursday 6:00am to 6:00pm. If you would like to arrive at a different time or place you will need to supply your own means of transportation to the Resort.

**Suggested Arrival Airport:**

Louisville Airport, SDF, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$0 to \$25

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Spring Hills Suite  
820 Phillips Lane, Louisville, KY  
Louisville , Kentucky 40209  
marriott.com  
(502)361-9009  
\$75 to \$100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will schedule a time before your pre-hire process to go to the Social Security Office.

Nearest SSA Office: New Albany , Indiana , Less than 50 miles

**Other:**

Wage Payment Schedule:

Bi-Weekly pay, students have 2 local banks that they can utilize direct deposit/debit card options.

Meal Plan: Optional

Estimated Cost Per Day: \$8

Meal Plan Description:

Employee Cafeteria provide 3 meal periods a day, the cost is around 2-3 dollars a meal. The meal can also be payroll deducted.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: No

Grooming Requirements:

Any associates participating in food and beverage will have to abide by the SERV SAFE regulations (Example: if you are working in a Food & Beverage area you may not have acrylic nails or polish). An associates hair color must be a natural color, but not necessarily their natural hair color. Tattoos are allowed as long as they are not offensive. Up to 2 facial piercing not to exceed 1.5 mm with stud style jewelry. An associate can have up to 4 piercings per ear.

Second Job Availability: No, unlikely

Applicable Company Policies:

Cell phones should only be used during breaks. Smoking is to be conducted in our associate smoke break areas outside the room.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe

**Walking Distance from Housing:**

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe

**Unavailable:**

Shopping Mall, Public Library