



WORK & TRAVEL USA

## Vail Northstar California Resort - Resort Worker

### HOST INFORMATION

**Company Description:**

One of the finest year-round mountain resorts in North America, Northstar Resort is host to a base area village featuring unique shops and restaurants, a conference center, 9,000 square foot outdoor skating rink, on-site lodging, special events and more. We're out enjoying our mountains 365 days a year and we want you to as well. We offer on-mountain winter and summer experiences at our resorts, immersing guests in exciting outdoor adventure and emphasize our natural environment with learn-through-play activities.

We are located only 3 1/2 hours from San Francisco in Lake Tahoe, CA. We have great views and great access to Lake Tahoe and the mountains. We average over 300 days of sunshine a year. Tahoe is a great place to call home!

All full-time employees get a FREE Vail Resorts Epic Pass, Discounts & Perks!!!

**Host Website:** <http://northstarcalifornia.com>

**Site of Activity:** Vail Northstar California Resort

**Parent Account Name:** Vail Resorts

**Host Address:** 100 Northstar Drive , PO Box 129 , Truckee , California , 96161

**Nearest Major City:** Reno , Nevada , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Participants hired to a resort worker position must remain flexible and may be assigned to ANY department at the resort: housekeeping, any Food and Beverage Position, etc. You must be flexible to any option and be able to help meet the needs of the resort. This is a great position for participants who are flexible and willing to work in any department at Vail Resorts. Please familiarize yourself with all job postings at the resort to ensure you are willing to be flexible with any role.

**Typical Schedule:**

Scheduled hours change based on time of season and weather conditions.

**Seasonal changes to job duties or available hours:** Yes

Scheduled hours change based on time of season and weather conditions.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$13

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$480

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Hours are subject to weather conditions and fluctuate based on holidays and time of the season.

**Average number of hours per week reached by last year's seasonal employees:** 40

## JOB REQUIREMENTS

**English Level required:**



Upper-Intermediate

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Lifting frequency occasional, pushing, pulling, lifting over your head.

Standing for entire shift

Handling cleaning chemicals

**Job Training required:** Yes

Length of job training:

1 week

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Varies

**Need to wear uniform:** Yes

Uniform Policy:

Uniforms provided upon arrival.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Job-specific dress code details provided prior to arrival.

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Company Parties, Holiday Events, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

### **Additional Details about Cultural Offerings:**

Employer hosts employee parties and department parties throughout the winter.

### **Local Cultural Offering:**

There are a lot of other activities happening all winter long, that students are welcome to participate, such as going skiing.

## HOUSING AND TRANSPORTATION

**Housing Provided:** No

### **Community Housing Options:**

Available: Yes

Description:

Please DO NOT wait until the last minute to secure housing! Please secure your housing and notify us no later than 11/19/2019! We have a list of housing options in the area we will be sending to the students. Please check out our website for housing options <http://www.northstarcalifornia.com/info/ski/employment/housing.asp>. There is plenty of housing available around the

Truckee/Tahoe region for Northstar California employees. Each participant must come prepared to research and find their own housing PRIOR to arrival. Please refer to the resources provided below. Recommended areas to live that are near public transportation: •Sawmill Heights – Located at Northstar – 1 mile from the Village/mountain •Kings Beach, CA – 6 miles away •Truckee, CA – 6 miles away •Incline Village, NV – 11 miles away •Tahoe Vista – 7.5 miles away Areas to avoid if you do NOT have your own transportation: •Glenshire, CA •Donner Lake, CA •Tahoe Donner, CA •Tahoe City, CA •Tahoma, CA •Homewood, CA

Minimum Average Cost Per Week: \$100

Maximum Average Cost Per Week: \$300

#### **Transportation for Community Housing Description:**

There is a free TART bus. For more information, please visit [tahoetruckeetransit.com](http://tahoetruckeetransit.com).

## ARRIVAL INFORMATION

#### **Arrival Instructions:**

Reno International Airport (Nevada) 45 miles to Northstar at Tahoe.

Option 1: North Lake Tahoe Express, make reservations in advance at [www.NorthLakeTahoeExpress.com](http://www.NorthLakeTahoeExpress.com). Door to door service from airport to Northstar Resort Human Resources (open 7 days 8am-5pm). This is a very "hassle free" option.

Option 2: Take a Greyhound Bus from Reno to Truckee and take a taxi from Truckee to Northstar Resort. The local bus service does not start until December 15th, so you will have to take a taxi to from Truckee to Northstar.

#### **Suggested Arrival Airport:**

Reno-Tahoe International Airport, RNO, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$50 to \$75

#### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

SureStay Plus Hotel by Best Western Reno Airport  
1981 Terminal Way  
Reno , Nevada 89502  
[www.bestwestern.com](http://www.bestwestern.com)  
7753486370  
\$50 to \$75

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Vail Resorts paperwork and application **must** be completed before arrival. Please check your email regularly prior to arrival, including junk/spam inboxes.

#### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We provide directions and basic information regarding the Social Security application process. It is easy to apply in Reno, it is small office and easy to locate. The employer will email the students info about how to get to the social security office from the airport. The social security office in Reno allows students to apply before the 10 days waiting period. Students should fly into Reno, walk or take a bus to the social security office, apply for their number, and go back to the Reno airport to take the shuttle to Lake Tahoe. All participants should use the Heavenly address to have their social security cards mailed directly to us.

Nearest SSA Office: Reno , Nevada , Over 50 miles

**Other:**

Wage Payment Schedule:

Participants will be paid bi-weekly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair Extreme styles (ie. mohawks) are prohibited Facial Hair Allowed up to  $\frac{3}{4}$ " length and must be neatly trimmed at all times; otherwise, staff should be clean shaven. Jewelry & Piercings One small nose stud is allowed. Up to two earrings or one solid gauge up to  $\frac{1}{2}$ " is allowed. All other piercings are not permitted. Concealing jewelry is not permitted Tattoos You may have visible tattoos, except in the face and neck. You may be asked to cover his or her tattoo with clothing and must comply

Second Job Availability: Yes, likely

Applicable Company Policies:

Please speak with a manager if you have any further questions regarding policies.