



Izaak Walton Inn - Retail/Gift Shop Cashier

HOST INFORMATION

Company Description:

Become part of our railroad heritage as you settle in to this family-owned mountain retreat and forget the daily demands of life. Unique to the Inn are cabooses and railcars in a pristine mountain setting aside Glacier National Park.

The Izaak Walton Inn is an historic railway hotel located in Essex, Montana on the southern border of Glacier National Park. It was built in 1939 as housing for employees of the Great Northern Railroad.

The Inn has 33 rooms, 6 cabins, 8 cabooses, a locomotive suite, and 4 rental houses for guest lodging, plus a full-service restaurant, a gift shop, and a nearby convenience store. The Inn is open all year long and is the only hotel of its size open near the park.

Host Website: <https://izaakwaltoninn.com/>

Site of Activity: Izaak Walton Inn

Parent Account Name: Izaak Walton Inn

Host Address: 290 Izaak Walton Inn Road Essex , Montana , 59916

Nearest Major City: Kalispell , Montana , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Duties include ringing up the customers at the cash register, answering customers' questions about the merchandise, stocking shelves, making coffee drinks, and keeping the displays fresh and neat. The participant will also be scheduled to perform housekeeping duties for several motel units. Participants must be able to understand and speak English well, be outgoing and personable, and be neatly groomed. Participants must be able to stand for long periods of time and be able to lift 25 pounds.

Typical Schedule:

5 days a week; 8 hours a day

Drug Test required: No

COMPENSATION

Hourly Wage: \$8.5

Eligible for Tips: No

Estimated weekly wages including tips: \$340

Bonus: Yes

Employees are eligible for an End of Season Bonus of \$200.00 and will be rewarded based on job performance, housing condition, and completion of agreed upon work dates.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Hours are dependent on volumes of business. There could be opportunities in other departments to work extra hours, however this is not guaranteed.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employees receive a 30% discount in the Dining Room and in the gift shop.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Restocking, organizing, cleaning, etc.

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: Yes

Uniform Policy:

Employee will receive a company provided work shirt. Please refer to company's uniform policy.

Cost of uniform: \$0

Uniform laundry: Provided at additional cost

Uniform Laundry Cost (per week): \$10

Dress Code: Yes

Description:

Please refer to company's uniform policy

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Shopping Trips, Trips to Nearby/Major Attractions, Glacier National Park, Whitewater Rafting

Additional Details about Cultural Offerings:

There are many activities in the Glacier National Park area, such as hiking, camping, whitewater rafting and horseback riding.

Local Cultural Offering:

Please see our website link: <https://izaakwaltoninn.com/things-to-do/>

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Shared kitchen and living area and 2-4 students per room. Couples housing is not available. Housing cost is \$105/week. This charge includes rent, utilities and the employee meal plan (consists of 3 meals per day). There is a non-refundable maintenance deposit of \$45.00. This fee will be taken from first paycheck.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

There is a landline phone available as well as Wi-Fi calling. There is no cell phone reception

Kitchen facilities: Yes

Description:

Yes, there are microwaves, coffeemakers and refrigerators in each housing unit. In the employee dining room, there are hot plates available for use.

Laundry facilities: Yes

Description:

There are coin-operated laundry facilities in each housing unit.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Couples housing is not available. Dormitory housing may be co-ed. Housing requests are considered but are not guaranteed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$50

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: Yes

Cost per Week: \$15

Description:

\$15/week for utilities - this is non-refundable

Housing Deposit: Yes

Cost: \$45

Description:

Maintenance deposit is taken from the first paycheck. Deposit of \$45 is kept for standard maintenance fee.

Housing Deposit Refundable: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Walking distance from housing to work.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No
Bicycles are available to rent: No

Estimated cost: \$

Description: Biking from housing to worksite.

ARRIVAL INFORMATION

Arrival Instructions:

Arrivals must be by Amtrak train at www.amtrak.com from either Seattle or Chicago.

Students must take a Taxi from airport at extreme cost if arriving into Kalispell airport.

Recommended to arrive at work location station by Amtrak train. Essex is the name of the Amtrak station for the Izaak Walton Inn.

Please contact your employer at least two weeks in advance to confirm travel plans.

Suggested Arrival Airport:

Chicago O'Hare International Airport, ORD, Over 50 miles

Seattle-Tacoma International Airport, SEA, Over 50 miles

Glacier Park International Airport, FCA, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:

Suggested After-Hours Accommodation:

Kalispell Hostel
214 1st Ave W a
Kalispell , Montana 59901
<https://www.kalispellhostel.com/>
\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employer will provide transportation to the Social Security office in Kalispell after students have registered in SEVIS.

Nearest SSA Office: Kalispell , Montana , Less than 50 miles

Other:

Wage Payment Schedule:

Employees will be paid bi-weekly.

Meal Plan: Mandatory

Estimated Cost Per Day: \$5.75

Meal Plan Description:

The employee meal plan consists of 3 meals a day: breakfast, lunch and dinner. If there are dietary restrictions, please let employer know at least 2 weeks prior to arrival.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Students must maintain daily hygiene: dress neatly and shower daily. It is the student's responsibility to maintain a clean uniform. No obvious facial piercings. No visible tattoos. Men—No hair longer than collar. Neat, established facial hair only.

Second Job Availability: No, unlikely

Applicable Company Policies:

Please refer to company's employee handbook.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Post Office, Fitness Center

Walking Distance from Housing:

Restaurants, Fitness Center

In Town, Requires Transportation:

Food Market, Shopping Mall, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library