



## Big Sky Resort - Dishwasher/Kitchen Steward

### HOST INFORMATION

**Company Description:**

Only 18 miles from the border of Yellowstone National Park, Big Sky Resort is known for its consistent snow in the winter and abundance of summer activities offered from their Basecamp to Yellowstone activity center such as ziplining, hiking and downhill mountain biking. Visitors to this area will experience outstanding recreation, lodging, skiing, and western hospitality.

As you can imagine, a world-class full-service resort set amongst the natural and recreational wonders of North America requires the best service and skills in the hospitality industry. Being able to work and live in the mountains is a special treat. Many of the attributes that bring our guests here also bring our employees here. The mountains, an active lifestyle, Yellowstone National Park, and interacting with interesting people have led us here for a season or perhaps a lifetime. Here at Big Sky Resort we focus on exceptional guest service, teamwork, and creating memorable experiences for employees and guests alike. We look forward to seeing you in Big Sky!

For specific summer employee perks, please see the bottom of the profile under the Cultural Opportunities section!

For more information visit our Employment website: [www.bigskyresort.com/Employment](http://www.bigskyresort.com/Employment)

**Host Website:** <https://bigskyresort.com/>

**Site of Activity:** Big Sky Resort

**Parent Account Name:** Boyne Resorts

**Host Address:** 50 Big Sky Resort Road , PO Box 160001 , Big Sky , Montana , 59716

**Nearest Major City:** Bozeman , Montana , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

The Dishwasher/Kitchen Steward position is the key support role on our culinary team. Creating exceptional experiences for our guests is a team effort and this support role is a critical piece of that. This is an entry-level position to enter our resort's culinary team. The basic job functions include coming to work every day with a smile, ensuring the flow in the kitchen is smooth with either food prep or dish support, keeping all areas of the kitchen in working order, and being open to completing any task or function that will support the culinary experience.

As a Dishwasher/Kitchen Steward your main work area will be running the dishwashing machine in the kitchen and ensuring the food and beverage staff has access to all of the clean utensils and dishes needed for service.

**Typical Schedule:**

Dishwashers/Kitchen Stewards can work a variety of shifts from day to evening. Each kitchen is different and might have breakfast, lunch or dinner service or all three.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$12

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$420

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Busy periods include holiday weeks (Christmas, New Years and Presidents Day weekend) and students should expect to work more than average during the holidays and weekends.

**Average number of hours per week reached by last year's seasonal employees:** 35

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Must be able to lift cleaning supplies and remove garbage from bins. Cleaning above head may be required.

Standing for entire shift

Handling cleaning chemicals

**Need to wear uniform:** Yes

Uniform Policy:

Black work slacks and comfortable black work shoes. Shoes must be closed toe and cover entire foot. Leggings are not permitted. A work shirt will be provided by Big Sky Resort to all employees.

Cost of uniform: \$50

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Uniform must be clean. Only a small nose stud is permitted and no visible tattoos unless approved by supervisor. Earing studs are ok.

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Company Parties, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

### **Additional Details about Cultural Offerings:**

Each department will host events include Bingo nights, dinners, group ski days, and/or movie nights.

Big Sky Human Resources will organize Resort wide volunteer opportunities with transportation included to help support the township of Big Sky.

### **Local Cultural Offering:**

In the summer Big Sky Township will host free Music in the Mountains on Thursday nights and a local Farmer Market on Wednesday nights. In the winter there is a small ice skating rink and a holiday stroll in the town center.

All town activities are easily accessible by the Skyline Bus.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

### **Employer-owned or employer-arranged housing description:**

All students must complete the online employee housing request form. Employee housing rooms are either double or triple occupancy and have an attached bathroom. Rooms come with tv, wifi, mini fridge and microwave. Students may use hot plates or a crock pot in their room. Students must provide their own pillow, twin size sheets, blankets and all toiletries for their room. Housing cost is a \$300.00 deposit (\$250 is refundable) and \$10.00/day. Deposit may be paid on arrival or payroll deducted. Daily rent is always payroll deducted. Mountain Lodge: 25 Sitting Bull Rd Big Sky, MT 59716 Golden Eagle: 425 Little Coyote Rd Big Sky, MT 59716 Whitewater Inn: 47214 Gallatin Rd Gallatin Gateway, MT 59730

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Internet access is available per housing building.

Phone Service: Yes

Description:

Students may use landlines at Big Sky Resort or AT&T or Verizon are the best cell service providers.

Kitchen facilities: No

Description:

Students will have a microwave in their dorm room. Hot plates and crockpots are permitted.

Laundry facilities: Yes

Description:

Coin operated laundry is available in the housing building.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Students may request a roommate on the employee housing request form. Roommate request can be of same or opposite sex. If a roommate is not requested the student will be pair with a same sex roommate.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$70

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

Students may pay deposit on arrival or it can be payroll deducted.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

If the room is in good condition \$250.00 of the deposit will be refunded.

Details About Deposit Refund:

Employee housing deposit will be refunded on the paycheck corresponding with the pay period the student checks out of housing. All students must complete a check out packet and return it to the housing office before they leave property.

**Transportation to Worksite:**

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Mountain Lodge is within a short walk of Big Sky Resort.

Local Bus, Subway or Train

Estimated commute time: 30 to 45 minutes

Estimated cost: \$0

Description: The Skyline bus operates free of charge in Big Sky. The Golden Eagle is about a 30 minute bus ride to Big Sky Resort and the Whitewater Inn is about a 45 minute commute.

## ARRIVAL INFORMATION

### Arrival Instructions:

Students should fly into Bozeman, MT (BZN) and arrange transportation to Big Sky Resort Mountain Village the next day or when the Human Resources office is open. Big Sky Resort does not arrange pickup from the airport.

Students should arrive at Big Sky Resort during HR office hours of Monday - Friday, 9 am and 5 pm to check into their employee housing room.

To arrive during office hours it is suggested that students stay at least one night in Bozeman, MT at a hotel close to Wal Mart on North 7th Ave and take the Skyline Bus (<https://skylinebus.com>) from Wal Mart to Big Sky Mountain Village the next day. Students should pick up any items needed at Wal Mart before traveling to Big Sky. Shopping is limited and more expensive in Big Sky.

Students should book airport pickup from the hotel they will be staying at in Bozeman.

Other options include booking a taxi from the airport to Big Sky Resort from Karst Stage ([www.karststage.com](http://www.karststage.com)) or using Uber.

### Suggested Arrival Airport:

Bozeman Yellowstone International Airport, BZN, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$75 to \$100

### If arriving after regular hours:

#### Suggested After-Hours Accommodation:

Comfort Inn  
1370 Nth 7th Ave  
Bozeman , Montana 59715  
<https://www.choicehotels.com/montana/bozeman/comfort-inn-hotels/mt029?source=gyxt>  
406-587-2322  
\$75 to \$100

Super 8 by Wyndham Bozeman  
800 Wheat Dr  
Bozeman , Montana 59715  
<https://www.wyndhamhotels.com/super-8/bozeman-montana/super-8-bozeman/overview?CID=LC:SE::GGL:RIO:National:03266&iata=00065402>  
406-586-1521  
\$75 to \$100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

A link to an online portal will be emailed to students to complete the necessary forms including the employee housing request forms. Students can request a roommate on this form.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Students can take the Skyline Bus (<http://skylinebus.com>) to the Montana State University (MSU) stop and transfer to the Streamline Bus (<http://streamlinebus.com>) which provides free shuttle service throughout the city of Bozeman. On the Streamline Bus take the Blueline Retail and get off on the 27th and Catron stop at the Social Security Office.

Nearest SSA Office: Bozeman , Montana , Over 50 miles

**Other:**

Wage Payment Schedule:

Option for bi-weekly paper paycheck or direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair must neat and clean and of natural color (not purple, green. ect.) Tattoos on the face or neck are not allowed. Only tattoos approved by your supervisor may be visible. Male employees will be permitted to wear full beards, mustaches, and goatees while employed by Big Sky Resort. A small nose stud or nose ring in one nostril is permitted as long as it is not a safety risk. Other facial piercings are not allowed.

Second Job Availability: Yes, likely

Applicable Company Policies:

Policies may vary between departments at Big Sky Resort. When you arrive your supervisor will cover their departments expectations.

Smoking is only allowed at designated smoking areas on Resort property. Smoking in employee housing rooms can lead to eviction from housing.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Food Market, Post Office, Restaurants

**Walking Distance from Housing:**

Food Market, Post Office, Restaurants

**In Town, Requires Transportation:**

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

**Unavailable:**

Shopping Mall, Internet Cafe